



TOWN OF HAYMARKET TOWN COUNCIL

WORK SESSION ~ MINUTES ~

David Leake, Mayor
<http://www.townofhaymarket.org/>

15000 Washington St
Haymarket, VA 20169

Tuesday, October 29, 2013

7:00 PM

Council Chambers

A Work Session of the Mayor & Council of the Town of Haymarket, VA, was held this evening in the Board Room, Commencing at 7:00 PM

Mayor David Leake called the meeting to order.

1. Call to Order

Councilman Steve Aitken: Present, Councilwoman Rebecca Bare: Present, Councilwoman Katherine Harnest: Present, Councilwoman Mary-Lou Scarbrough: Present, Councilman Milt Kenworthy: Present, Vice Mayor Jay Tobias: Present, Mayor David Leake: Present.

2. Discussion Items

A. Draft Town Council Agenda - November 4, 2013 Staff

B. Code of Conduct/Ethics

Council directs Councilman Aitken, Councilwoman Bare, the Town Attorney, and the Town Manager to create a committee to work on the code of conduct. Council is asked to send comments to them via the Town Manager.

Bare asks for clarification that this will be a policy and not something that people can pick and choose to apply. Council confirms this will be a policy.

C. Council Term Limits Brian Henshaw - Town Manager

The current two year limit restricts the Council to develop a long term vision for the Town. The Town Manager advises that this matter can be brought to the residents via a non-binding referendum, or at the very least a public hearing. Council agrees we will move forward with the referendum in May. Council asks the Town Manager to get a ball park cost on adding the referendum to the May 2014 ballot.

D. Change of Town Election Date Brian Henshaw - Town Manager

Council agrees that they are not interested in pursuing a change of election date from May to November, as requested by the Prince William Electoral Board.

E. Employee Raises

The Town Manager is requesting that we defer raises to the next quarter. Aitken, Bare, Harnest, Scarbrough, Kenworthy, & Tobias all agree to follow the Town Manager's recommendation of waiting to consider giving employee raises to the 3rd Fiscal Year Quarter; however, Tobias feels it shouldn't be addressed until the Fiscal Year 2015 budget.

3. Councilmember Time

- A. James Tobias
- B. Milt Kenworthy
- C. David Leake
- D. Mary Lou Scarbrough
- E. Rebecca Bare
- F. Katherine Harnest
- G. Steve Aitken

4. Adjournment