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Message from Chief Sibert

It is my distinct honor to share with you the 2022 annual report for the Haymarket Police Department. This report will highlight the phenomenal work that our dedicated officers perform on a routine basis to maintain the safety and security of all residents, visitors, and business owners within our beautiful and historic town. The Town of Haymarket is known for our quaint atmosphere and wonderful businesses which warmly hosts many tourists on a daily basis. More importantly, due to the tireless commitment of our police officers and civilian staff, working in tandem with our community members, we continue to rank as one of the safest places to live in Virginia. The officers of this police department honorably safeguard this community through consistent civic engagement, proactive and innovative crime prevention methods, as well as strategic crime suppression tactics. We routinely review and strive to improve for an enhanced quality of life for all individuals, while providing the utmost professionalism, dignity, and respect in the performance of our duties.

This annual report will serve to provide transparency and accountability of your law enforcement department. We will continue to make the Town of Haymarket one of the top safest towns in Virginia through advanced crime reduction efforts and expanding our services. Additionally, we will bolster our positive community engagement through honest and open dialogue with our



community members, increasing police officers' alternative means of patrol on foot and bicycle, and groundbreaking community enhancement initiatives. The officers of the Haymarket Police Department proudly serve you with honor and distinction as we look forward to the continued partnership with our esteemed community members.

We all love Haymarket, everyone's hometown.

Haymarket is located at <u>38°48'46"N 77°38'6"</u> <u>W</u> (38.812670, –77.635084).^[18] Haymarket is located in the <u>Piedmont region of Virginia</u>, sitting at the base of <u>Bull</u> <u>Run Mountains</u>. According to the <u>United States Census Bureau</u>, the town has a total area of 0.5 square miles (1.3 km²), all of it land.

The greater town of Haymarket (<u>ZIP code</u> 20169) has a total area of 32.2 square miles (83.4 km²), with 0.2 square miles (0.5 km²) of water.^[19]

Haymarket is built on land that used to be hunting grounds of the western <u>Iroquois</u> nations, who came from the <u>New York</u> and <u>Pennsylvania</u> area around the <u>Great</u> <u>Lakes</u>. They used hunting paths through the land until 1722, when they made a treaty with the colonies of Virginia and New York to move into the <u>Blue Ridge Mountain</u> region.

Due to the hunting paths, this location, and later the town, were given the nickname *The Crossroads*. The town of Haymarket began to be developed and built after the <u>American Revolutionary War</u>, formally founded in 1799 on the land of William Skinker. The <u>Virginia General</u> <u>Assembly</u> gave Skinker the rights to lay out the town, which he drew to consist of 13 streets and 140 lots. Shortly after, a clerk's office and jail were constructed in 1801, as the town had been selected as the site of what is now a district court. The town owed its early development to business and trade associated with the regular court

sessions.

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Elected Officials



Title	Name	Term	
Mayor	Ken Luersen	December 31, 2024	
Vice Mayor	Tracy-lynn Pater	December 31, 2024	
Council Member	Chris Morris	December 31, 2022	
Council Member	Joe Pasanello	December 31, 2024	
Council Member	Mary Ramirez	December 31, 2024	
Council Member	Marchant Schneider	December 31, 2024	
Council Member	Bob Weir	December 31, 2024	
Incoming Council Member	David Leake	December 31, 2024	

Other Local Officials

Title	Name
Town Manager	Emily Kyriazi
Treasurer	Roberto Gonzalez
Town Clerk	Kimberly Henry



The Haymarket Police Department is a professional police organization of irrefutable noble character, respected and trusted by the entirety of the community and its citizens to guard their freedoms, safety, and security. We strive to accomplish this through the following department objectives....

* Protect community members, tourist, and property

* Maintain a low crime rate through a high visibility preventive patrol, crime prevention, and community partnerships

Develop relationships with local residents and businesses

* Partner and collaborate with our neighboring Law Enforcement Agencies, thus providing effective and efficient response to local emergencies and community issues

* Keep the Town of Haymarket a Pedestrian friendly town through concentrated traffic enforcement

* Provide community engagement opportunities to our residents, business owners, and visitors

The Haymarket Police Department, in dedicated service to the Town of Haymarket, guards and protects the life, property, and constitutional rights of all people in the community in order to facilitate and foster a safe and secure community.

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The Department's Mission

POLICE

The Department's Core Values



<u>Courage</u>

We are willing to confront internal and external challenges. We recognize the dangers inherent in our profession and are willing to place the safety of others above our own.

<u>Competence</u>

We are knowledgeable and proficient in the performance of our responsibilities. We assess our actions to improve performance.

<u>Commitment</u>

We pledge to fulfill our missions by being accountable to our community, our department and to each other.

<u>Compassion</u>

We care about the well-being of all members of our department and community. We treat everyone with dignity and respect.

<u>Integrity</u>

We are committed to the highest standards of honesty and ethical conduct, which are the cornerstones of our profession. We uphold the public trust and our commitment to our core values.

<u>Professionalism</u>

We are accountable to ourselves and the public for the quality of our service. We strive for exceptionalism in standards of proficiency and conduct in all aspects of our duties. We seek to continually improve ourselves, our department, and our community relationships.

<u>Respect</u>

We recognize the authority we hold and will treat others as we would like to be treated. We faithfully, and without bias, honor our obligations to the community.



Law Enforcement Services and Statistics



The Haymarket Police Department responded to 915 calls for service resulting in 44 reports taken and 23 arrest made.

Crime Type	2022
DUI (Misdemeanors)	7
Domestic Assault	3
Felony Narcotics Arrest	2
Shoplifting	1
Obstruction of Justice	1
Felony Eluding	2
No Operator's License (OL)	1
Drunk in Public	1
Open Container	1
Wanted (Felony Narcotics possession)	2
Wanted (Misdemeanor Failure to Appear)	1
Felony Embezzlement	1

The Haymarket Police Department conducted a total of 767 traffic stops in 2022. 260 summonses and 588 warnings were issued.

Crime Analysis

Using the Uniform Crime Reporting (UCR) program.

Crime Type	Code	2022
Destruction of Property	290	5
DUI	90D	7
Domestic Assault	13B	3
Felony Narcotics Possession	35A	4
Failure to Appear	90Z	1
Felony Embezzlement	270	1
Felony Eluding	90Z	2
No Operator's License	90Z	1
Drunk in Public	90E	1
Open Container	90Z	1
Larceny	23H	2
Theft of Motor Vehicle Parts	23G	2
Hit and Run	90Z	4
Obstruction of Justice	90Z	1
Breaking and Entering	220	1
Shoplifting	23C	2
Vehicle Theft	240	1
Pass Counterfeit Money	90Z	1
Theft from Building	23D	3
TOTAL Incidents:		44

Budget Breakdown for 2022





The Haymarket Police Department is one component of the budget for the Town of Haymarket. Personnel costs for salaries and benefits are the largest part of our budget. The rest are operational costs to keep the department functioning.

2022 Departmental Accomplishments



- 1. Reconstituted the Office with Experienced Professional Police Officers
- 2. Increased community outreach / events by 400%
- 3. Procured departmental server to properly store office information and data
- 4. Modernized the Mobile Data Terminals that the Officers use for daily duties
- 5. Initiated the Virginia Law Enforcement Professional Standards Commission process
- 6. Applied and awarded the following grants: (Total of grants exceed \$42,000)
 - a. 2019 LOLE
 - b. 2020 LOLE
 - c. 2021 LOLE
 - d. 599
- 7. Established Town Employee Fitness Center
- 8. Procured Safe for Firearms Storage
- 9. Procured Safe to properly store evidence and property
- 10. Implemented 5-year strategic plan for capital improvements
- 11. Implemented proper fiscal practices for budget management
- 12. Developed timesheet to allow for data analysis of resources
- 13. Restructured dated general orders to encompass modern policing practices
- 14. Implemented an inventory control system to track all town owned property
- 15. Created synergy between Town staff, Town Council, and the finance liaisons
- 16. Developed money saving practices for procurement of supplies needed by staff
- 17. Implemented proper fiscal management of Inventory tracking
- 18. Created annual staff trainings in accordance with VLEPSC Standards
- 19. Developed Organizational Chart
- 20. Established Personnel folders to track training, letters of commendation, evaluations, and all other needed employee documentation
- 21. Conducted Active Shooter training with local businesses

2022 Departmental Accomplishments



- 22. Established monthly meetings with the Prince William County Western District Command Staff for rapport and conveying of important information
- 23. Implemented Annual Blood Drive
- 24. Supported Local Food Pantry
- 25. Supported Carried to full term through partnership with Next Level Training
- 26. Fully implemented department Drone Program
- 27. Completed Northern Virginia Hazard Mitigation Study
- 28. Conducted Security Assessment of Townhall building and offices
- 29. Contracted cost saving Printer/Copier Services and replaced outdated computers
- 30. Procured Town Maintenance Truck though government surplus site.
- 31. Implemented annual "Operation Santa Claus" which provided toys to local youth
- 32. Entered Mutual Aid Agreements with Prince William County Police Department
- 33. Assisted with updating the Town Policy Manual
- 34. Updated Department Lobby with signage and resource information area
- 35. Improved Department security system
- 36. Outfitted cruisers with proper first aid kits
- 37. Implemented cost saving measures for the departmental procurement
- 38. Created Victim Witness brochure which is required by VA State Code
- 39. Issued higher visibility Event uniforms for events
- 40. Partnered with outside Law Enforcement Agencies to assist with training and event staffing needs
- 41. Implemented department procedures to make Haymarket a Pedestrian Friendly town
- 42. Implemented community notification system, Haymarket Alerts



Community Activities



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thank you

police







Haymarket Day!

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Our Town's biggest event of the year! Attended by over 20,000 spectators and 200 vendors.

Voted the Readers' Best Annual Event by Haymarket Lifestyle for five years and counting!



Community Engagement

Haymarket Police Department partners with Manassas Police Department, DEA, Prince William County Police Department, Novant Health UVA Health System, and Prince William County Community Services Board for a great partnership to serve our communities during National Drug Take Back Day. In 2022, we helped bring in 202 pounds of unused prescription drugs.







In August, we host National Night Out. It enhances our relationship between neighbors and businesses while bringing back a true sense of community. It is positive way to bring us all together.



We take part in Prince William's Polar Plunge to help raise money for the Special Olympics Virginia.





We partner with the Town Council, UVA Health System, and the Hilton Garden Inn in hosting a blood drive give to help save lives.







talk to Us.



Contact Information



15000 Washington Street Suite 110

Haymarket, VA 20169



Phone: 703-753-2700 Non-Emergency: 703-792 6500

Emergency: 9-1-1



https://www.townofhaymarket.org/police

Haymarket Police Department

www.facebook.com/



Acknowledgements

Photos from the Haymarket Police Department archives

Editing by Chief Allen Sibert

Designed by Administrative Assistant, Anne Seiff